

August 2, 2013

NOTICE OF REDUCTION IN FORCE – SAN ONOFRE NUCLEAR GENERATING
STATION SHUT DOWN (REPRESENTED EMPLOYEES)

Mr. Peter Callstrom, President and CEO
San Diego Workforce Partnership, Inc.
San Diego Consortium
3910 University Avenue, Suite 400
San Diego, CA 92105

Dear Mr. Callstrom:

This letter is to advise the San Diego Workforce Partnership that as a result of the decision to shut down generating operations at the San Onofre Nuclear Generating Station (SONGS) and the need to reduce staffing levels there accordingly, Southern California Edison Company regrets to announce it will be eliminating various jobs and terminating the employment of many employees at the San Onofre Nuclear Generating Station and associated business offices (SONGS Mesa) located at 5000 Pacific Coast Hwy, San Clemente, CA, 92674. Because the SONGS reductions referred to in this letter will affect union represented employees who have bumping rights under collective bargaining agreements there may also be a reduction of employees in the Shop Services and Instrumentation Division (SSID) of the Company and the PPD Chemical operation. These SSID and PPD Chemical operations are located at 7300, 7301, 7351, 7400 and/or 7451 Fenwick Ln., Westminster, California. This letter constitutes notice in compliance with the Worker Adjustment and Retraining Notification Act (“WARN Act”), 29 U.S.C. §§ 2101-09, and California Labor Code section 1400 *et seq.* (“California WARN Act”) to the extent applicable to the reduction in force discussed herein.

The decision to shut down generating operations is a plant closing and will be permanent. The associated reduction in force identified in this notice will affect approximately 517 employees represented by the Utility Workers Union of America Local 246 (UWUA). In addition approximately 30 employees represented by the International Brotherhood of Electrical Workers Local 47 (IBEW) also are subject to a loss of employment at this time, though we anticipate additional IBEW employees at SONGS and SSID will be subject to termination and we will provide notice of those reductions shortly. All UWUA represented classifications at SONGS SSID, and PPD Chemical are expected to be eliminated with the exception of Emergency Services Officer, Laboratory Assistant, and Chemical Technician. Even employees in these excepted classifications are at risk of employment loss however. New classifications will be created at SONGS to perform shutdown and decommissioning operations. UWUA represented employees will be allowed to bid on these new and retained classifications according to the applicable Collective Bargaining Agreement provided the employee meets job qualification and seniority requirements. We are estimating positions in the new and retained classifications will number approximately 125.

As for the IBEW represented Planners at SONGS, they have no bumping rights.

The reductions that are the subject of this notice will be permanent reductions of union represented employees from SCE payroll and will commence on approximately October 3, 2013 or within two weeks thereafter.

The names and addresses of officials of the unions representing these employees are:

Daniel Dominguez
Business Manager
UWUA, Local 246, AFL-CIO
10355 Los Alamitos Blvd
Los Alamitos, CA 90720-2190

Sharon Anstaett
President
UWUA, Local 246, AFL-CIO
10355 Los Alamitos Blvd
Los Alamitos, CA 90720-2190

Albert Veytia
SOFA
UWUA, Local 246A, AFL-CIO
10355 Los Alamitos Blvd
Los Alamitos, CA 90720-2190

Pat Lavin, Business Manager
Robert Cortez, Assistant Business Manager
IBEW, Local 47, AFL-CIO
600 N. Diamond Bar Blvd
Diamond Bar, CA 91765 (One employee affected)

For further information please contact:

Peggy L. Schmidt
Human Resources Manager
San Onofre Nuclear Generating Station
P.O. Box 128 D-38
San Clemente, CA 92672
(949) 368-9122

Sincerely,

Peggy L. Schmidt
Human Resources Manager